



Contract Testers

SKILLS ON DEMAND

Regard for testing and testers is growing all of the time. Gone are the days when IT and the business saw testing as a necessary evil.

Now test professionals are seen as a key component for improving the quality of the services and products that the IT department delivers.

Why is this? In part it results from the strides made in transforming testing in to an engineering discipline, and is also due to systems and their associated projects becoming ever more complex and central to the way in which we do business. The risks to everything from reputation to life are constantly increasing and testers help ensure that such risk is understood and mitigated.

The increase in both complexity and the engineering approach are necessitating more and more specialisation within the testing profession such as:

- Performance testing
- Test automation
- Security testing

To allow effective budgeting it is necessary to bring such skills into the organisation as and when they are required.

Specialisation can take other forms as well. Finding Test Managers and Analysts with the appropriate Industry sector focus or security clearance can also be challenging.

Spring Testing offers the widest range of resourcing solutions in the industry, combined with the market leading candidate database. This helps our clients maintain a dynamic and reactive resourcing profile. Our contract provision is central to this portfolio of services. The contract market is the perfect source of specialist resource to address urgent and/or short-term needs. It provides skills on demand.

OUR APPROACH

Spring is able to offer a unique blend of Testing and Recruitment expertise. We have over 6000 contingent staff deployed with our clients and our recruitment services are provided at the local level through our national network of offices, staffed by local market specialists. This enables us to offer:

- A proven track record
- Size, flexibility and scalability
- Media buying power
- A market leading brand
- Highly trained & motivated staff
- A national network providing services at a local level
- A market leading database of candidates
- Leading-edge back office systems
- ISO 9001:2000 accreditation.

Spring Testing

Our ISEB/ISTQB qualified recruitment consultants are supported by professionals from our Testing Practice. We will work with you to ensure your requirements and culture are understood. Together we will define a recruitment and selection process that allows you to have an appropriate level of involvement.



Portfolio of Services

We offer a UK-wide provision of Testing Contractors with services that include:

- Selection
- Contractor care
- Pay-rate benchmarking
- Market research
- Onboarding
- Exit management
- Technical evaluation
- Payroll services
- eTimesheets
- Migration programmes

BENEFITS

Our combined Testing and Recruitment expertise ensures that you not only get the very best candidates at the very best price, but that you get the best level of service in the industry. We can provide:

- A broad range of niche skills
- ISEB/ISTQB qualified recruiters



- Technical assessment of candidates

Spring Attracts a diverse pool of quality contractors

Identification of right-fit contractor, minimised impact on line manager

Consultants council professionally ensuring

- Quality CVs
- A 3:1 CV to placement ratio
- 90% candidate acceptance of offers
- A personal service for you and the contractor

within 24-hours

Candidate Sourcing	Screening & Assessment	Contractor care
<ul style="list-style-type: none"> • Database • Networking • Spring website • Internet advertising • Referrals • Paper based advertising • PR events 	<ul style="list-style-type: none"> • CV sift • Competency interviews • Technical assessment • Psychometric tools • Reference checking 	<ul style="list-style-type: none"> • Named contact • Formal, regular contact • Query handling • Extension, exits, conversions • Dedicated (0800) helpline • Online portal

Spring

Testing



Contact Details

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